

Simon Jäger

CONTACT	Massachusetts Institute of Technology Department of Economics, E52 50 Memorial Drive Cambridge, MA 02142 USA	sjaeger@mit.edu http://economics.mit.edu/faculty/sjaeger/
ACADEMIC APPOINTMENTS	Massachusetts Institute of Technology (MIT) , Cambridge, MA Associate Professor of Economics, 2022 – present Assistant Professor of Economics, 2017 – 2022 Silverman (1968) Family Career Development Chair, 2018 – present IZA Institute of Labor Economics , Berlin and Bonn, Germany Director, 2022 – 2023 Stanford University , Stanford, CA SIEPR Visiting Fellow, 2019 – 2020 Institute on Behavior and Inequality , Bonn, Germany Postdoctoral Researcher, 2016 – 2017	
EDUCATION	Harvard University , Cambridge, MA Ph.D in Economics, 2016 A.M. in Economics, 2013 University of Bonn , Bonn, Germany Master of Science in Economics, 2010 University of California, Berkeley , Berkeley, CA Visiting Student in Economics, 2008 – 2009 University of Bonn , Bonn, Germany Bachelor of Science, 2008	
AFFILIATIONS	MIT Shaping the Future of Work Initiative, Cambridge, MA Research Affiliate	2024 – present
	WZB Social Science Center Berlin, Berlin, Germany Fellow	2024 – present
	Abdul Latif Jameel Poverty Action Lab (J-PAL), Cambridge, MA Research Affiliate	2019 – present
	Einaudi Institute, Rome, Italy Visiting Researcher	2019
	Centre for Economic Policy Research (CEPR), London, UK Research Fellow (2024 – present), Research Affiliate (2018 – 2024)	2018 – present

National Bureau of Economic Research (NBER), Cambridge, MA Faculty Research Fellow	2017 – present
Institute on Behavior and Inequality (briq), Bonn, Germany Research Affiliate	2017 – 2022
CESifo Research Network, Munich, Germany Affiliate Member	2017 – present
Harvard University, Institute for Quantitative Social Science (IQSS) Research Affiliate	2013 – 2016
Harvard Kennedy School, Multidisciplinary Program in Inequality and Social Policy, Doctoral Fellow	2012 – 2016
IZA Institute of Labor Economics, Bonn, Germany Research Fellow (2024 – present), Research Affiliate (2019 – 2022)	2009 – present

AWARDS, GRANTS, AND SCHOLARSHIPS	Gustav Stolper Award	2024
	In_equality Research Award, University of Konstanz	2024
	Capital Magazine Top 40 Under 40 Germany	2023
	politik&kommunikation Top 15 Young Thinkers Germany	2023
	Personalmagazin 40 Leading HR Thinkers Germany	2023
	Capital Magazine Top 40 Under 40 Germany	2022
	Best Advisor, Graduate Economics Association, MIT	2022
	Sloan Research Fellowship	2022 – 2025
	Excellence in Refereeing Award, Review of Economic Studies	2021
	W.E. Upjohn Institute Early Career Research Award (with Benjamin Schoefer)	2020
	MIT Policy Lab	2020
	Sloan Foundation, Grant G-2018-10089 (with Benjamin Schoefer)	2019
	National Science Foundation (with Benjamin Schoefer)	2019
	Washington Center for Equitable Growth (with Benjamin Schoefer)	2019
	Stiftung Grundeinkommen	2019
	Steven H. Sandell Research Grant (with Benjamin Schoefer)	2018
	Sloan Foundation, Presidential Grant (with Benjamin Schoefer)	2017
	CESifo Distinguished Affiliate Prize (co-winner)	2017
	David A. Wells Prize for Best Dissertation in Economics, Harvard University	2016
	W.E. Upjohn Institute Dissertation Award, First Prize	2016
	Chiles Fellowship, Harvard University	2015 – 2016
	NBER Pre-Doctoral Fellowship	2014 – 2015
	Humane Studies Fellowship	2014 – 2015
	Taubman Center, Urban Dissertation Fellowship, Harvard University	2014 – 2015
	Harvard University, IQSS Research Grant	2014
	Bradley Fellowship	2013 – 2015
	Douglas Dillon Fellowship Fund	2011 – 2012
	Harvard Graduate School of Arts and Sciences Stipend	2010 – 2012
	Studienstiftung des Deutschen Volkes, ERP Fellowship Program	2010 – 2012
	Bonn Graduate School of Economics Fellowship	2009 – 2010
	Friedrich Naumann Foundation	2006 – 2010
Fulbright Fellowship	2008 – 2009	

RESEARCH PAPERS	“Collective Bargaining, Unions, and the Wage Structure: An International Perspective” (with Suresh Naidu and Benjamin Schoefer)
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In preparation for the *Handbook of Labor Economics*.

“Short-Time Work Extensions”

(with Christina Brinkmann, Farzad Saidi, Moritz Kuhn, and Stefanie Wolter)

“Worker Representatives”

(with Julian Budde, Thomas Dohmen, and Simon Trenkle)

“Labor Market Tightness and Union Activity”

(with Chantal Pezold and Patrick Nüß)

“How Substitutable are Workers? Evidence from Worker Deaths,” (with Jörg Heining)

Revise and resubmit (2nd round), *American Economic Review*.

“Voice at Work”

(with Jarkko Harju and Benjamin Schoefer)

American Economic Journal: Applied Economics, conditionally accepted.

“Long-Term Effects of Equal Sharing: Evidence from Inheritance Rules for Land,” (with Charlotte Bartels and Natalie Obergruber)

Economic Journal, accepted.

“Worker Beliefs About Outside Options”

(with Christopher Roth, Nina Roussille, and Benjamin Schoefer)

Quarterly Journal of Economics, forthcoming (August 2024).

“Marginal Jobs and Job Surplus: A Test of the Efficiency of Separations,” (with Benjamin Schoefer and Josef Zweimüller)

Review of Economic Studies, 90, no. 3 (2023): 1265-1303.

“Paying Outsourced Labor: Direct Evidence from Linked Temp Agency-Worker-Client Data”

(with Andres Drenik, Pascuel Plotkin, and Benjamin Schoefer)

Review of Economics and Statistics, 105, no. 1 (2023): 206-216.

“The German Model of Industrial Relations: Balancing Flexibility and Collective Action,” (with Shakked Noy and Benjamin Schoefer)

Journal of Economic Perspectives, (2022) 36(4), pp.53-80.

“What Does Codetermination Do?” (with Shakked Noy and Benjamin Schoefer)

ILR Review, (2022) 75(4):857-890.

“Labor in the Boardroom” (with Benjamin Schoefer and Jörg Heining)

Quarterly Journal of Economics, (2021) 136(2), 669-725. (lead article)

“Wages and the Value of Nonemployment,” (with Benjamin Schoefer, Samuel Young, and Josef Zweimüller)

Quarterly Journal of Economics, (2020) 135 (4), 1905-1963.

“A Permutation Test for the Regression Kink Design,” (with Peter Ganong)

Journal of the American Statistical Association (2018) 113:522, 494-504.

“Learning about job search: A field experiment with job seekers in Germany,” (with Steffen Altmann, Armin Falk, and Florian Zimmermann)

Journal of Public Economics 164 (2018): 33-49.

“Complex Tax Incentives.” (with Johannes Abeler)
American Economic Journal: Economic Policy, 7 (3):1-28, August 2015.

POLICY
PAPERS

“Können höhere Löhne zur Überwindung des Fachkräftemangels beitragen?” (with Clemens Fuest)
Wirtschaftsdienst 103, no. 4 (2023): 253–258. (reprint in *Aus Politik und Zeitgeschichte*, 2024,
Bundeszentrale für politische Bildung)

“Einwanderung klug, einfach und fair gestalten: Ein Vorschlag mit doppelter Dividende,” (Manuela
Barišić, Alan Manning, Mathilde Muñoz, Ulf Rinne, and Jan Stuhler), *IZA Standpunkte* No. 105. Institute
of Labor Economics (IZA), 2023.

“Codetermination and Power in the Workplace,” (with Shakked Noy and Benjamin Schoefer)
Economic Policy Institute: *EPI Unequal Power Project Essay Series*
Scheduled to be published in: *Journal of Law and Political Economy*

“Natürliche Experimente im Arbeitsmarkt und darüber hinaus,” (with Jörn-Steffen Pischke),
Wirtschaftsdienst, 101. Jahrgang, 2021, Heft 12, S. 977–983

PROFESSIONAL
ACTIVITIES

Refereeing:

AEJ: Applied Economics, AEJ: Economic Policy, American Economic Review, AER: Insights, Econometrica, Economic Journal, European Research Council, European Economic Review, German-Israeli Foundation for Scientific Research and Development, ILR Review, Israel Science Foundation, Journal of Human Resources, Journal of the European Economic Association, Journal of Labor Economics, Journal of Political Economy, Journal of Public Economics, Journal of Urban Economics, Labour Economics, Management Science, National Science Foundation, Review of Economics and Statistics, Review of Economic Studies, Quarterly Journal of Economics

Program Committees:

25th Anniversary IZA Conference in Labor Economics 2023

NBER Summer Institute in Labor Economics 2021

Society of Labor Economists, Annual Meeting 2021

briq Workshop Firms, Jobs and Inequality 2018 (co-organized with Benjamin Schoefer)

TEACHING

Massachusetts Institute of Technology (MIT), Cambridge, MA

Graduate Labor Economics (14.662), Spring 2018, Spring 2019, Spring 2021, Spring 2022

Labor Economics and Public Policy (14.64), Spring 2024

Economics Research and Communication (14.33), Spring 2018, Spring 2019, Spring 2021, Spring 2022

Symposium on Discrimination (14.193), Fall 2020

Harvard University, Cambridge, MA

Graduate Public Economics, Fall 2012 and 2013, Teaching Fellow for Raj Chetty,

Certificate of Distinction in Teaching, Derek Bok Center, Harvard University