

CURRICULUM VITAE
MICHAEL JOSEPH PIORE

ADDRESS

Massachusetts Institute of Technology
Department of Economics
The Morris and Sophie Chang Building
77 Massachusetts Avenue, Room E52-408
Cambridge, MA 02139 USA
(617) 253-3377

EDUCATION

Harvard University, Graduate School of Arts and Sciences, Ph.D. in Economics (Special Field: Labor),
September 1966
Harvard College, B.A., Magna Cum Laude, in Economics, June 1962
Riverdale Country School, High School Diploma, June, 1958

ACADEMIC HONORS

The Foenander Public Lecture, University of Melbourne, 2019
Honorary Doctorate (Doctorat Honoris Causa) in Industrial Relations, Université Laval, 2017
Lifetime Achievement Award, Labor and Employment Relations Association (LERA), 2015
Honorary Doctorate (Docteur Honoris Causa), Université des Science et Technologies de Lille
Phi Beta Kappa Visiting Scholar, 1988-1989
MacArthur Foundation Fellow, 1984-1989
Honorary Woodrow Wilson Fellowship, 1962-1963
Phi Beta Kappa, 1962
John Harvard Scholarship, 1960-1961
Detur Prize, 1960
Harvard College Scholarship, 1959-1960

LANGUAGES

French, Spanish

EMPLOYMENT

David W. Skinner Professor of Political Economy, Emeritus, Massachusetts Institute of Technology, July,
2012 to present
Senior Fellow in International and Public Affairs, Watson Institute for International and Public Affairs at
Brown University, 2015-2017
David W. Skinner Professor of Political Economy, Massachusetts Institute of Technology, July, 1997 to
June, 2012
Faculty Co-Chair, Industrial Performance Center, MIT, January 2011-June 2020
Director, MIT-Mexico Program, MIT Center for International Studies, 2003-2016
Associate Director, Center for Technology, Policy and Industrial Development, MIT, 1995-1998
David W. Skinner Professor of Economics and Management, Massachusetts Institute of Technology,
January, 1991 to July 1997
Professor, Economics, Massachusetts Institute of Technology, July 1975 to December 1990

Mitsui Professor of Contemporary Technology, Massachusetts Institute of Technology, 1981 to 1986
Associate Professor of Economics, Massachusetts Institute of Technology, July 1970 - June 1975 (on leave, Spring 1975)
Assistant Professor, Labor Economics, Massachusetts Institute of Technology, 1966-1970 (on leave, Spring 1970 - 1971)
Consultant on Labor, Manpower, and Income Maintenance for the Commonwealth of Puerto Rico, 1970-1972
Research Coordinator and Acting Executive Director, Commonwealth of Puerto Rico, Governor's Advisory Council of the Department of Governmental Programs, June 1970-July 1971
Research Fellow, John F. Kennedy School of Government, Harvard University 1968-1969 and 1969-1970
Consultant to the United States Department of Labor, 1968 - 1970
Consultant to the Boston Model Cities Administration, Study of Welfare Revision, 1960
Research Staff, National Bureau of Economic Research, Study of Income Maintenance, Summer 1967
Consultant, NAACP Legal Defense and Education Fund, Inc. 1966-1968
Teaching Fellow, Economics, Harvard University, 1964-1966
Coordinator, COFO, Federal Programs Project, Canton, Mississippi, Summer 1964
Research Assistant, President's Council of Economics, Washington, D.C., Summers of 1960 and 1961

CURRENT OUTSIDE PROFESSIONAL ACTIVITIES

President, SASE, Society for the Advancement of Socio-Economics, 2007-2008
Member, Advisory Board, Institute for Labour Studies of the International Labour Organization, 2006-
Elected Member of the Executive Committee, American Economic Association, 1991-1994
Member, Governing Board, Institute for Labour Studies of the International Labour Organization, Geneva, Switzerland, 1990-1996; 1996- present: continuing advisor and consultant
Member of the Program Committee, International Predissertation Fellowship Program (IPFP), Social Science Research Council, New York, 1990-present
Member, Research Council, Economic Policy Institute, Washington, D.C., 1988-present

Editorial and Advisory Boards:

International Labour Review, Editorial Advisor, 2007-
Review of Employment Topics, Labor Relations Agency, Editorial Board Member, 1993-2003
Stato e Mercato, Coleccion Economia y Sociologia del Trabajo, Ministry of Labor, Spain
Stanford Journal of Law, Gender, and Sexual Orientation, Stanford University
Geneses, Sciences Sociales et Histoires, Calmann-Levy, Paris, France
Consultant to various international organizations; U.S. Government agencies, state agencies for Massachusetts, New York, and Pennsylvania; and to a limited number of private business organizations

PROFESSIONAL ASSOCIATIONS

American Economic Association
Society for the Advancement of Socio-Economics
Labor and Employment Relations Association (LERA, formerly IRRA)
Union of Radical Political Economists

PUBLICATIONS

1. Books

Root-Cause Regulation: Protecting Work and Workers in the Twenty-First Century (with Andrew Schrank) Cambridge, MA: Harvard University Press, 2018

Innovation – The Missing Dimension (with Richard Lester) Cambridge, MA: Harvard University Press, 2004.

Working in America: A Blueprint for the New Labor Market (with Paul Osterman, Thomas Kochan, and Richard Locke) Cambridge, MA: MIT Press, 2001.

Think Globally, Act Locally: Decentralized Incentive Framework for Mexico's Private Sector Development. (with Yevgeni Kuznetsov, Clemente Ruiz Duran, and Charles Sabel) World Bank Informal Research Report # 22643, Washington DC: World Bank, 2001.

Learning, Liberalization, and Economic Adjustment, editor, (with Mitsuhiro Kagami and John Humphery), Institute of Developing Economies, Tokyo, Japan, 1998.

Pensar Globalmente y Actuar Regionalmente: Hacia un Nuevo Paradigma Industrial Para el Siglo XXI, editor (with Enrique Dussel Peters and Clemente Ruiz Duran). Universidad Nacional Autónoma de México: Fundación Friedrich Ebert: Editorial Jus, Mexico 1997.

Employment Relations in a Changing World Economy, editor (with Richard Locke and Thomas Kochan) MIT Press, Cambridge, MA, 1995.

Beyond Individualism, Cambridge: MA; Harvard University Press, 1995.

The Second Industrial Divide (with Charles Sabel,) New York: Basic Books, Inc. 1984.

Dualism and Discontinuity in Industrial Society (with Suzanne Berger,) Cambridge, UK: Cambridge University Press, 1980, reprinted 2011.

Unemployment and Inflation: Institutional and Structuralist Views (editor), Sharpe Press, 1979.

Birds of Passage: Migrant Labor and Industrial Societies Cambridge; New York: Cambridge University Press, 1979.

Internal Labor Markets and Manpower Adjustment (with Peter Doeringer,) New York: D.C. Heath and Company, 1971.

2. Papers (partial listing)

“Tacit Knowledge and the Future of Work Debate,” Working paper, MIT, prepared for presentation at the SASE 2019 Annual Meeting, New York City, revised April 23, 2025.

“Prologue to the English version of ‘Caravanas: Sus protagonistas ante las políticas migratorias,’” in Torre Cantalapiedra, Eduardo. Caravans: Migration Policies and Migrant Agency. Tijuana: El Colegio de la Frontera Norte, 2022, pp. 17-24.

“Introduction to a Special Issue on the New Labor Federalism” (with Janice Fine, guest editors), [ILR Review Special Issue on the New Labor Federalism](#), October 2021, Vol. 74 (5): 1085–1102.

“Enforcement of Labour Standards in Developing Countries: Challenges and Solutions,” in Martha Chen and Françoise Carré (Eds.) *The Informal Economy Revisited: Examining the Past, Envisioning the Future*. London: Routledge, 2020, pp. 116-119.

“NSF and DARPA as Models for Research Funding: An Institutional Analysis,” (with Phech Colatat and Elisabeth Beck Reynolds) in William B. Bonvillian, Richard Van Atta, and Patrick Windham (Eds.) *The DARPA Model for Transformative Technologies: Perspectives on the U.S. Defense Advanced Research Projects Agency*. Cambridge, UK: Open Book Publishers, 2019, pp. 45-76.

“Beyond the Silicon Valley consensus: Understanding the organizational challenges and opportunities for promoting innovation in Brazil,” (with Cauam Ferreira Cardoso) in Elisabeth B. Reynolds, Ben Ross Schneider and Ezequiel Zylberberg (Eds.) *Innovation in Brazil: Advancing Development in the 21st Century*. London: Routledge, 2019, pp. 211-230.

“Economic Policy in the Time of Reactionary Populism,” [Issues in Science and Technology](#), Vol. 34 (3), 24-29, 2018; reprinted in Bianchi, Patrizio, Clemente Ruiz Durán and Sandrine Labory (Eds.) *Transforming Industrial Policy for the Digital Age: Production, Territories and Structural Change*. Cheltenham UK; Northampton MA: Edward Elgar, 2019, pp. 219-230.

“Response to Dean Baker ‘Forum: Is Globalization to Blame?’,” in [Boston Review](#), January 10, 2017.

“Puerto Rico’s Moment of Truth: PROMESA Could Leave the Island Worse Off,” (with Andrew Schrank) *Foreign Affairs*, July 4, 2016.

“Efficient and Effective Economic Regulation in a Confusing Technological Environment,” in Jean Kimmel (Ed.), *Evolving Approaches to the Economics of Public Policy*. Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, 2016, pp. 145-161.

“Transnational Integration and Labor Market Regulation in Mexico and Beyond,” (with Andrew Schrank) in Laszlo Bruszt and Gerald A. McDermott (Eds.) *Leveling the Playing Field: Transnational Regulatory Integration and Development*. Oxford; New York: Oxford University Press, 2014, pp. 80-100.

“Keynes and Marx, Duncan and me,” in Lance Taylor, Armon Rezai and Thomas Michl (Eds.) *Social Fairness and Economics: Economic essays in the spirit of Duncan Foley*. London; New York: Routledge, 2013, pp. 21-30; also, [MIT Working Paper No. 13-13](#), 2013.

“Comment on: Luis Tohario ‘Cambio tecnico y extraccion de trabajo: el caso de la fabrica McCormich de Chicago, 1880-1900’,” in El Mercado de Trabajo en la obra de Luis Toharia: Collection Economia y Sociologia del Trabajo Num. 85. Madrid: Ministerio de Empleo y Seguridad Social, 2012, pp. 43-45.

“Whither Industrial Relations: Does It Have a Future in Post-Industrial Society,” *British Journal of Industrial Relations*, Vol. 49 (4): 792–801, 2011.

“Beyond Markets: Sociology, street-level bureaucracy, and the management of the public sector,” *Regulation & Governance*, Vol. 5 (1): 145-164, 2011.

“Comment on: ‘Back to Full Employment’ by Robert Pollin” *Boston Review*, Vol. 36 (1), 2011, pp. 26-27.

“Flexible Bureaucracies in Labor Market Regulation,” in Guy Davidov and Brian Langille (Eds.) The Idea of Labour Law. Oxford; New York: Oxford University Press, 2011, pp. 385-404.

“From Bounded Rationality to Behavioral Economics,” *Socio-Economic Review*, Vol. 8 (2), pp. 383-387, 2010.

“Second Thoughts: On Economics, Sociology, Neoliberalism, Polanyi’s Double Movement and Intellectual Vacuums,” [*Socio-Economic Review*](#), Vol. 7 (1), pp. 161-175, 2009.

“Conceptualizing the Dynamics of Industrial Districts,” in Giacomo Becattini, Marco Bellandi and Lisa De Propriis (Eds.) The Handbook of Industrial Districts. Cheltenham, UK; Northampton, MA, USA: Edward Elgar, pp. 259-268, 2009.

“Toward Managed Flexibility: The Revival of Labor Inspection in the Latin World,” (with Andrew Schrank) [*International Labour Review*](#), Vol. 147 (1), pp. 1-23, 2008.

“Revitalizing Industrial Relations,” in Whalen, Charles J., New Directions in the Study of Work and Employment: Revitalizing Industrial Relations as an Academic Enterprise. Cheltenham, UK; Northampton, MA: Edward Elgar Publishing, 2008, pp. 163-172.

“Preliminary Thoughts on Identity and Segmentation in Primary Sector Labor Markets,” (with Sean Safford) *Socio-Économie du Travail (Économies et Sociétés)*, Vol. 28, No. 6-2007, pp. 925-940, 2007.

“Norms, regulations, and labor standards in Central America,” (with Andrew Schrank) [*CEPAL - Serie Estudios y Perspectivas No. 77*](#), February, 2007.

“Review Symposium: Ruth Milkman L.A. Story: Immigrant Workers and the Future of the U.S. Labor Movement. New York, Russell Sage Foundation, 2006,” (with Lucio Baccaro and Richard Hyman) *Socio-Economic Review*, Vol. 5 (2), 369-385, 2007.

“Trading Up: An embryonic model for easing the human costs of free markets,” (with Andrew Schrank) *Boston Review*, Sept/Oct, Vol. 31 (5), pp. 11-14, 2006; also appears as “‘Labour inspection for decent work and economic development’”, in J. A. Ocampo and Jomo K. S. (eds.) Towards Full and Decent Employment, London: Zed Books; published in association with the United Nations, 2007, pp. 355-368.

“Changing Regimes of Workplace Governance, Shifting Axes of Social Mobilization and the Challenge to Industrial Relations Theory,” (with Sean Safford), [*Industrial Relations*](#), 45(3), pp. 299-325, 2006.

“Qualitative Research: Does it fit in economics?” *European Management Review*, Vol. 3 (1), pp. 17-23, 2006.

“Qualitative Research: Does it fit in economics?” in Curren, Sara and Ellen Perecman (Eds.) [A Handbook for Social Science: Field Research Essays & Bibliographic Sources on Research Design and Methods](#). Thousand Oaks, CA: Sage Publications, 2006, pp. 143-157.

“En busca de un sistema de regulacion laboral flexible en Latinoamerica y Estados Unidos,” *Revista de Trabajo*, Ano 2, Numero 2, Nueva Epoca, pp. 107-114, 2006.

“Stabilité et flexibilité dans l’économie: le comportement économique entre rationalité et interprétation,” in Francoise Eymard-Duveray (Ed.) [L’économie des conventions méthodes et résultats. Tome 1: Débats](#). Paris: La Découverte, 2006, pp. 117-127.

“Normas laborales de Mexico en la economia global,” *Comercio Exterior*, Vol. 55 (2): 140-147, 2005.

“Los retos para el desarrollo de la industria del software,” (with Clemente Ruiz Duran and Andrew Schrank) *Comercio Exterior*, 55(9): 744-753, 2005.

“The Neoliberal Ideal and the Reality of Workplace Practice: Shifting Axes of Political Mobilization and New Regimes of Workplace Governance in the United States,” in Max Miller (ed.) [Worlds of Capitalism: Institutions, Governance and Economic Change in the Era of Globalization](#). London; New York: Routledge, 2005, pp. 179-199.

“Economy, Society and Worker Representation in Corporate Governance,” in Grandori, Anna (ed.) [Corporate Governance and Firm Organization: Microfoundations and Structural Forms](#). Oxford: Oxford University Press, 2004, pp. 141-158.

“Rethinking International Labor Standards,” in Will Milberg (ed.) [Labor and the Globalization of Production: Causes and Consequences of Industrial Upgrading](#). Hampshire, U.K.; New York, NY: Palgrave Macmillan, 2004, pp. 249-265.

“Reconfiguration of Work and Employment Relations in the United States at the Turn of the Century,” in Giele, J. and E. Holst (eds.) [Changing Life Patterns in Western Industrial Society](#), Oxford: Elsevier, 2004, pp. 23-44.

“The Limits of the Division of Labor in Design and the Prospects for Off-Shore Software Development in Mexico,” presented at 16th Annual Meeting on the Society for the Advancement of Socio-Economics, Washington DC, 2004; also presented at The Software Industry in the Developing World Workshop, Yale University, 2004.

“Learning and the Limits of Foreign Partners as Teachers,” (with Enrique Dussel Peters and Clemente Ruiz Duran) in Gary Gereffi, David Spener and Jennifer Blair (eds.) [Free Trade and Uneven Development: The North American Apparel Industry after NAFTA](#). Philadelphia: Temple University Press, 2002, pp. 224-245.

“Economics and Sociology,” *Revue Économique*, Vol. 53 (2): 291-300, 2002.

“Industrial Policy,” in Neil J. Smelser and Paul B. Baltes (eds.) International Encyclopedia of the Social and Behavioral Sciences. Amsterdam: Elsevier Science, 2001, pp. 7333–7338.

“The Emergent Role of Social Intermediaries in the New Economy,” *Annals of Public and Cooperative Economics* (CIRIEC), Vol. 72 (3): 339-350, 2001; also translated and reprinted as “El rol emergente de los intermediarios sociales en la nueva economía,” in *Valores en la Sociedad Industrial*, Vol. 21 (57): 15-23, 2003.

“Thirty Years Later: Internal Labor Markets, Flexibility and the New Economy,” *Journal of Management and Governance*, Vol. 6 (4): 271-279, 2002.

“Diversity in Economic Organization: An American Perspective on the Implication of European Integration for the Economic Performance of Japan,” in The European Integration and Japan: Proceedings of the 17th Yokohama 21st Century Forum, October 21-22, 2000. Yokohama: Arts and Science Society of the Yokohama City University, 2001, pp. 40-49.

Columns on Economics and Social Policy, *Folha de S. Paulo*, Brazil, 1998-1999.

“Interpretive Management: What General Managers Can Learn from Design” *Harvard Business Review* March-April 1998, pp 86-96; also in Harvard Business Review on Breakthrough Thinking, Harvard Business School Press, 1999, pp. 161-187.

“Le message de Jean-Jacques Silvestre: une conversation interrompue” in Repenser l'économie du travail: De l'effet d'entreprise à l'effet sociétal, Bernard Gazier, David Marsden, and Jena-Jacques Silvestre, Octares Editions, Toulouse, France, 1998, pp. 3-7.

“Trade and the Social Structure of Economic Activity” in Imports, Exports, and the American Worker, Susan M. Collins, editor, Brookings Institutions Press, Washington, DC, 1998, pp. 257-286.

“Identity and Social Movements”, Perspectives on Work, 1998, Vol. 1 No. 3, pp. 12-14.

“L'organisation du développement des produits” (with Richard Lester, Fred Kofman and Kamal Malek) in Bénédicte Reynaud (ed.) Les limites de la rationalité, Volume 2, Les figures du collectif, Éditions La Découverte & Yros, Paris, 1997, pp. 265-298.

“Review of The Handbook of Economic Sociology,” in the *Journal of Economic Literature*, Vol. 34, 1996, pp. 741-754.

“Au-delà des relations industrielles” in L'État des Relations Professionnelles: Traditions et perspectives de recherche, Sous la direction de Gregor Murray, Marie-Laure Morin, and Isabel Da Costa, Les Presses de L'Université Laval, Quebec, Canada, 1996, pp. 607-612.

“Local Development on the Progressive Political Agenda” in Reinventing Collective Action: From the Global to the Local, Edited by Colin Crouch and David Marquand, Blackwell Publishers, Oxford, UK, 1995, pp. 79-88.

Preface to Local Responses to Industrial Restructuring in Austria, by the Organization for Economic Co-operation and Development, Territorial Development Studies, OECD Publications, Paris, France, 1995.

“Reconceptualizing Comparative Industrial Relations: Lessons from International Research” with Richard Locke and Thomas Kochan, International Labour Review, Volume 134, Number 2, pp. 139 – 161, 1995.

“The Organization of Product Development” with Richard K. Lester, Fred M. Kofman, and Kamal M. Malek, in Industrial and Corporate Change Volume 3, Number 2 1994, Oxford University Press, 1994, pp. 405-434.

“Unions: A Reorientation to Survive” in Labor Economics and Industrial Relations: Markets and Institutions, edited by Clark Kerr and Paul D. Staudohar, Harvard University Press, Cambridge, MA, 1994, pp. 512-541.

“Corporate Reform in American Manufacturing and the Challenge to Economic Theory” in Information Technology and the Corporation of the 1990's, edited by Thomas Allen and Michael Scott Morton, Oxford University Press, New York, Oxford, 1994, pp. 43-60.

“The Social Embeddedness of Labor Markets and Cognitive Processes” in Labour, Volume 7, Number 3, Autumn 1993, pp. 3-18.

“Perspectives on Human Resource Management” in Review of Employment Topics, Volume 1, Number 1. Labour Relations Agency, Windsor House, Belfast, Northern Ireland, April 1993.

“Fragments of a Cognitive Theory of Technological Change and Organizational Structure” in Networks and Organizations: Structure, Form, and Action edited by Nitin Nohria and Robert Eccles, Harvard Business School Press, Boston, MA, 1992, pp. 430-444.

“Technological Trajectories and the Classical Revival in Economics” in Pathways to Industrialization and Regional Development edited by Michael Storper and Allen Scott, Routledge, London and New York, 1992, pp. 140-151.

“La reprise de la prospérité dans les économies industrielles: trajectoires technologiques, organisation et compétitivité” in Technologie et Richesse de Nations, edited by Dominique Foray and Christopher Freeman, Economica, Paris, 1992, pp. 451-465.

“Work, Labor, and Action: Work Experience in a System of Flexible Production” in Transforming Organizations edited by Thomas Kochan and Michael Useem, Oxford University Press, New York, 1992, pp. 307-319.

“The Limits of the Market and the Transformation of Socialism” in Labor and Democracy in the Transition to a Market System, edited by Bertram Silverman, Robert Vogt and Murray Yanowitch. Armonk, NY: Sharpe Press, 1992, pp. 171–182.

“Adjustments in Organizational Structure and their Implications for Social Standards in an Integrated Market” in Industrial Restructuring and Industrial Relations in Canada and the United States, edited by

Noah M. Meltz, Michael J. Piore and Elaine B. Willis. Industrial Relations Centre, Queen's University, Kingston, Ontario, 1991, pp. 19-32.

“La société éclatée” in Le mythe du déclin de l'industrie américaine, special issue of Politique industrielle, No. 23 (Summer, 1991).

“Premi fortettari e trasformazione del regime salariale negli Stati Uniti” (with Christopher Erickson and Andrea Ichino) in G. Della Rocca and D.L. Prosperetti (editors) Salari e produttività Aisri/Franco Angeli, Milano 1991.

“The Future of Unions” in George Strauss, Daniel G. Gallagher, and Jack Fiorito, editors, The State of the Unions, Madison, WI: Industrial Relations Research Association, 1991, pp. 387-410.

“The Evolving Role of Small Business and Some Implications for Employment and Training Policy” (with Gary Loveman and Werner Sengenberger) in Katharine Abraham and Robert McKersie (editors) New Developments in the Labor Market: Toward a New Institutional Paradigm, MIT Press, Cambridge, MA, 1990, pp. 121-154.

“Mass Production, Flexible Specialization and the Revival of Economic Prosperity: A Hybrid System After All?”, The Annual Bulletin of the Institute of Social Science, Nihon Fukushi University, No. 5, 1990, pp. 6-14.

“Labor Standards and Business Strategies” in Stephen Herzenberg and Jorge Perez Lopez (editors) Labor Standards and Development in the Global Economy, U.S. Department of Labor, Bureau of International Labor Affairs, Washington, D.C., 1990, pp. 35–49.

“Critiques sur le système de relations professionnel de Dunlop” in Jean Daniel Reynaud, François Eyraud, Catherine Paradeise, and Jean Saglio, editors, Les systèmes de relations professionnelles, Paris: Centre national de la recherche scientifique, Fall, 1990.

“The Re-Emergence of Small Business in the United States” in Werner Sengenberger, Gary Loveman, and Michael Piore (editors), The Re-Emergence of Small Enterprises: Industrial Restructuring in Industrialized Countries, International Institute for Labour Studies, Geneva, 1990, pp. 261–308.

“Fissure and Discontinuity in U.S. Labor Management Relations”, in Samuel Rosenberg (editor), The State and the Labor Market, New York, Plenum Press, 1989, pp. 47-61.

“Lotte salariali all'orizzonte USA”, Politica ed Economia, Anno XX, Numero 9, September 1989.

“Post Reaganomics: The Resurgence of the Social Sphere in Economic and Political Life? (Part I)”, A working paper from the Center for International Studies, January, 1989.

“Historical Perspectives and the Interpretation of Unemployment,” Journal of Economic Literature, December, Vol. 25, 1987, pp. 1834-1850.

“Perspectives on Labor Market Flexibility”, Industrial Relations, Volume 25, Number 2, pp. 146-66, 1986.

“Can International Migration be Controlled?” in Susan Pozo (editor) Essays on Legal and Illegal Immigration, Kalamazoo, MI: W.E. Upjohn Institute for Employment Research, 1986, pp. 21–42.

“Illegal Immigration in the United States: Some Observations and Policy Suggestions”, Background papers.

“Unions and the New Social Vision”, News Management, 3:3, Winter, 1986.

“Flexibilité du Travail ou Anarchie Sociale? Une Critique de la Politique du President Reagan”, Problèmes Économiques, 17 September 1986, No. 1.990.

“The Decline of Mass Production and Union Survival in the USA”, Industrial Relations Journal, 17:3 Autumn 1986, pp. 207-213.

“A Critique of Reagan's Labor Policy”, Challenge, March/April, 1986.

“Will the New Industrial Relations Last? Implications for the American Labor Movement”, (with Thomas Kochan) Annals, AAPSS, 473, May 1984.

“Italian Small Business Development: Lessons for the U.S. Industrial Policy”, (with Charles Sabel), in Jonathan Zeisman and Laura Tyson, editors, American Industry in International Competition: Government Policies and Corporate Strategies, Cornell University Press, Winter 1983, pp. 391-421.

“Computer Technologies, Market Structure, and Strategic Union Choices”, MIT/Union Conference, June 19, 1983.

“Hidden Choices and Missed Options: Alternative Regimes of Regulations Under Flexible Technologies of Production,” Paper prepared for presentation at Colloquium La crise économique et ses effets sur les P.M.E., Société Canadienne de Science Économique, Université du Québec à Trois-Rivières, May 25, 1983.

“Can the American Labor Movement Survive Re-Gomperization?” *Proceedings of the Thirty-Fifth Annual Meeting of the Industrial Relations Research Association* (1983): 30-39, (Paper also presented in Rome, Italy, December 16-17, 1982, at Istituto Ricerche Economiche e Sociali.

“American Labor and the Industrial Crisis”, Challenge, March/April 1982.

“Why Unions Don't Work Anymore”, Inc. March 1982.

“La crise du mouvement ouvrier aux États-Unis et la crise de la régulation macro-économique”, in Gilles Dostaler (editor) La crise économique et sa gestion. Boreal Express, Quebec 1982, pp. 111-116. Paper prepared for “La crise économique et sa gestion”, Colloque de l'Association d'Économie Politique, Université du Québec à Montréal, September 1981. (This paper available in English as a mimeo as, “Notes on the Crisis of American Labor and the Crisis of Macroeconomic Regulation”.)

“Convergence dans les systèmes nationaux de relations professionnelles,” Consommation revue de socio-économique, Vol. 29, No. 3, (Juillet-Septembre 1982), pp. 13-30. Available in English as “Convergence in Industrial Relations? The Case of France and the United States.” MIT Department of Economics Working Paper No. 286, July 1981.

“The Theory of Macro-economic Regulation and the Current Economic Crisis in the United States”, MIT Department of Economics Working Paper No. 285, July 1981.

“Undocumented Immigration and Employment and Training in the Southwest”, *Adherent*, Vol. 8 No. 3, 1981, pp. 45-52.

“Economic Fluctuation, Job Security, and Labor-Market Duality in Italy, France, and the United States,” *Politics & Society*, Vol. 9 (4), 379-407, 1980.

“Union and Politics” in Harvey A. Jarvis and Myron Roomkin, editors, The Shrinking Perimeter: Unionism and Labor Relations in the Manufacturing Sector, Lexington, Books, D.C. Heath & Company, Lexington, MA, 1980, pp. 173-187.

“The Economic Role of Migrants in the U.S. Labor Market”, in Roy Simon, Sourcebook on the New Immigration, Transaction Books, New Brunswick, NJ 1980, pp. 427-438.

“Notes on Positive Employment Adjustment Strategy”, Paper prepared for the Directorate for Social Affairs, Manpower and Education, OECD, (December 1980).

“Another View on Migrant Workers”, *Dissent*, Summer 1980, pp. 247-251.

“Comment on Immigration Issues in an Era of Unsanctioned Migration”, Industrial and Labor Relations Review, April 1980, Vol. 33, No. 3, pp. 312-314.

“Conceptualization of Labor Market Reality”, in Gordon I. Swanson and Jon Michaelson, editors, Manpower Research and Labor Economics, Sage Publications, Beverly Hills, 1979, pp. 101-132.

“Qualitative Research Techniques in Economics”, Administrative Science Quarterly, Vol. 24, No. 4, December 1979, pp. 560-569.

“Dual Labor Markets and International Migration”, Migration Today, Spring 1979.

“Lernprozesse, Mobilitätsketten und Arbeitsmarktsegmente” in Werner Sengenberger, editor, Der Gespaltene Arbeitsmarkt: Probleme der Arbeitsmarkt-Segmentation, Frankfurt/Main: Campus Verlag, 1978, pp. 67-98.

“Dualism in the Labor Market: A Response to Uncertainty and Flux, the Case of France”, Revue Economique. Vol. 29, No. 1, January 1978, pp. 26-48.

“Alcune note sul dualismo nel mercato del lavoro” in Rivista di Economia e Politica Industriale, anno III, 1977, n.2, pp. 185-210.

The Labor Market and Manpower Implications of Illegal Immigration. Report prepared for the National Commission for Manpower Policy, September 1976.

Labor Market Stratification and Wage Inflation. Report prepared for Assistant Secretary for Policy Evaluation and Research of the U.S. Department of Labor, October 1974, p. 165.

“Immigration, Work Expectations, and Labor Market Structure.” In The Diverse Society: Implications for Social Policy, ed. Pastora S.J., Cafferty and Leon W. Chestany. Washington: Association Press, National Association of Social Workers, 1976.

“On the Technological Foundations of Economic Dualism” in Roberto Artioli (editor) Il Dualismo Nelle Economie Industriali, Editoriale Valentino, Turino, 1975, pp. 61-74. MIT Department of Economics Working Paper No. 95.

“The Role of Immigration in Industrial Growth: A Case Study of the Origins and Character of Puerto Rican Migration to Boston.” MIT Department of Economics Working Paper no. 112, 1973.

“Upward Mobility, Job Monotony and Labor Market Structure”, James O'Toole (editor) Work and the Duality of Life, MIT Press, Cambridge, MA, 1974, pp. 73-87. Versions of this paper also appeared in Social Policy, July/August 1973, and as an MIT Department of Economics Working Paper, No. 90, September 1972.

“Notes on Welfare Reform and the Design of Income Maintenance Systems”, prepared for the Secretary's Committee on Work in America for the Department of NEW.

“Fragments of a Sociological Theory of Wages”, *American Economic Review*, Vol. 63 No. 3, May 1973, pp. 377-384; also in *Proceedings of the Industrial Relations Research Association*, Winter meetings, December 1972.

“The Dual Labor Market: Theory and Implications,” in David M. Gordon (ed.) Problems in Political Economy: An Urban Perspective. Lexington, MA: DC Heath and Company, 90-94, 1972; reprinted in Michael Reich (Ed.) Segmented Labor Markets and Labor Mobility, Vol. 1. Northampton, MA: Edward Elgar, 2009, pp. 29-33; reprinted in Social Stratification: Class, Race, and Gender in Sociological Perspective. New York: Routledge, 2014.

“Federal Training Programs for Dispersed Employment Occupations”, in Stanley M. Jacks, editor, Issues in Labor Policy: Papers in Honor of Douglas V. Brown, MIT Press, 1971, pp. 40-70 (with David P. Taylor.)

“Low-Income Employment and the Disadvantages Labor Force,” (with Peter Doeringer) in Internal Labor Markets and Manpower Analysis, Chapter 8, Lexington, MA: DC Heath and Company, 163-88, 1971; reprinted in Michael Reich (Ed.) Segmented Labor Markets and Labor Mobility, Vol. 1. Northampton, MA: Edward Elgar, 2009, pp. 3-28.

“Equal Employment Opportunity in Boston,” (with Peter Doeringer) *Industrial Relations*, Vol. 10, No. 3, May 1970.

“Jobs and Training” in Samuel Beer and Richard Barringer, eds., The State and the Poor, Cambridge: Winthrop Publishers, 1970, pp. 53-83.

“Income Maintenance and Labor Market Entry: The AFDC Experience and FAP Proposal”, *Asia Pacific Journal of Human Resources*, Vol. 5, No. 3, 14-23, 1970. (A version of this paper also appears in the Proceedings of Indiana Manpower Research Association Conference on New Labor Market Entrants - Programs, Problems, and Policies.)

“Racial Negotiations: The Massachusetts Welfare Confrontation”, prepared for the Institute of Industrial Relations, University of Michigan/Wayne State University study of the Negotiations in Racial Confrontations.

“On the Job Training in a Dual Labor Market: Public and Private Responsibilities in on-the-job Training of Disadvantaged Workers,” in Arnold Weber, Frank Cassell and Woodrow Ginsburg, eds., Public-Private Manpower Policies, Industrial Relations Research Association, Madison, 1969, pp. 101-132. (A slightly different version of this paper was printed at the MIT Department of Economics as a working paper, no. 23, June 1968.)

“Impact of the Labor Market Upon the Design and Selection of Production Techniques Within the Manufacturing Plant,” *Quarterly Journal of Economics*, Vol. LXXXII (Nov): 602-620, 1968.

“On-the-Job Training and Adjustment to Technological Change,” *Journal of Human Resources*, Vol. III (4), Fall: 435-440, 1968.

“Changes in the Mississippi Agricultural Economy and the Problems of Displaced Negro Farm Workers,” *American Journal of Psychotherapy*, Vol. XXII (4), October: 592-601, 1968.

Work Force Adjustments in Private Industry – Their Implications for Manpower Policy (with Peter Doeringer) United States Department of Labor/Manpower Association, Manpower/Automation Research Monograph No. 7, October 1968, 130 pp.

“Corporate Manpower Forecasting and Planning,” (with Peter Doeringer and James Scoville) *Conference Board Record*, Volume V (8), August: 37-44, 1968.

“Negro Workers in the Mississippi Delta: Problems of Displacement and Adjustment,” *Proceedings, Industrial Relations Research Association*, Winter: 366-374, 1967.

“Labor Market Adjustment and Internal Training,” (with Peter Doeringer) *Proceedings, Industrial Relations Research Association*, Winter: 250-263, 1965.